



Job Description

Job Title: NewboRN Home Visiting Program – Nurse Supervisor

Department: MCH – NewboRN Home Visiting Program

Location: Gainesville, FL

Employment Type: Full-Time

Salary: \$60,000 - \$65,000; plus benefits

Posting Closes: January 4, 2021

Apply: <https://tinyurl.com/WF1031>



Purpose

The NewboRN Home Visiting Program (NHVP) is a universal home visiting program that is free and offered to all Alachua County women who give birth at a hospital, birth center or home within the county. Within a week after baby is born, a registered nurse will visit the family at home to see how they are doing, share information and connect to services and resources. The nurse supervisor is responsible for providing supervision, reflective practice, staff development, support and oversight to the NHVP nurses. The nurse supervisor will also be responsible for conducting home visits and assessments on program participants.

Responsibilities:

- Assists in the recruitment and hiring of NHVP nurses.
- Provides supervision oversight and evaluation of NHVP nurses.
- Assesses and develops strategies to address knowledge and skill gaps of NHVP nurses.
- Provides adequate orientation and professional development opportunities and study time to remediate gaps in necessary knowledge and skill.
- Assigns participants to nurses and monitors their ability to manage caseload.
- Conducts health assessments and provides education to participants during home visits.
- Follows up with participants' health care provider (i.e. obstetrician, pediatrician) as necessary.
- Communicates family's needs with the NHVP family partner.
- Attends and actively participates in organizational, departmental, program, and Children's Trust of Alachua County meetings.
- Ensures the program is using appropriate materials for the community and client.
- Ensures that all NHVP materials and equipment are ordered in a timely manner, organized and available for use by the NHVP nurses.
- Assists in the development of a budget for appropriate materials, equipment and incentives for program participants.
- Ensures timely and accurate data input by NHVP nurses into the Well Family System.
- Reads and interprets reports; shares appropriately with team and partners.
- Ensures implementation of quality improvement strategies.

Qualifications for NHVP Nurse Supervisor

- Bachelor's Degree in Nursing or closely related field preferred.
- Current nursing license (in good standing).

Experience (desired)

- Worked in public/community health, including home visitation.
- Provided maternal/child health services, particularly in community setting.
- Program management and one-on-one supervision.
- Worked with diverse populations, communities, and organizations.