



Job Description

Job Title: Women's Intervention Specialist (WIS)

Department: MCH

Location: Alachua, Dixie, Gilchrist, and Levy Counties

Employment Type: Full-Time

Salary: \$40,000 - \$45,000; plus benefits

Posting Closes: Open until filled

Submit Application and Resume: <https://tinyurl.com/WF1023>

General Description

The Women's Intervention Specialist (WIS) provides outreach, intake, assessment, intervention and referral services to identified substance affected women, substance exposed infants, and other extremely high risk, medically needy, and vulnerable pregnant and postpartum women or infants. This position provides professional services that increase access to health services needed for healthy pregnancy and birth outcomes, post-partum care, interconception care and pediatric follow-up. This position will cover Alachua, Dixie, Gilchrist, and Levy counties.

Knowledge, Skills and Abilities:

- Knowledgeable and competent in current principles and practices including all aspects of providing assessment and referral services to pregnant and postpartum and other at-risk females suffering from substance abuse and other related issues.
- Knowledgeable of community resources and how and when to access them.
- Ability to demonstrate competence in various treatment modalities and therapy models useful in the clinical and behavioral management of pregnant and postpartum, at-risk females.
- Experience in nursing, midwifery, pediatric support, or doula care (DONA Certified).
- Experience working with pregnant and parenting substance abusing women.
- Experience working with substance exposed newborns.
- Trustworthy; demonstrates a high level of integrity; maintains confidentiality.
- Strong interpersonal awareness.
- Excellent oral and written communication skills.
- Knowledgeable in effective assessment techniques.
- Cultural sensitivity to and competency in working with participants from a variety of cultural backgrounds.
- Practice of family-centered communication skills.

Essential Duties and Responsibilities include the following. Other duties may be assigned.

- Performs outreach to the community.
- Attempt to engage potential clients in the Coordinated Intake & Referral system of care.
- Conduct Initial Intakes, including attempts to contact, to assess clients' service needs. Travel to attempt to contact clients in the service area of Alachua, Dixie, Gilchrist, Levy, Marion and Hernando counties as necessary.

- Conduct professional assessments and screenings to identify the nature and extent of substance abuse and/or other risks and determine the most appropriate substance abuse treatment or high-risk referral source.
- Link and refer clients to appropriate services and community resources based on the identified service needs and risks.
- Participate in multi-disciplinary staffings with community partners to evaluate risks for substance abusing and/or other high-risk clients and develop Individualized Plans of Care (IPC) as needed.
- Verify completion of Healthy Start infant screens.
- Ensure and document that infants in the Neonatal Intensive Care Unit at local hospitals have a pediatric medical provider and a scheduled first appointment.
- Provide relevant information to clients about breastfeeding, health care options, parenting education, preventative health education, and child development.
- Ensure that all required documentation is submitted in a timely manner.
- Perform other duties as assigned.

Education and/or Experience

Undergraduate Degree in Psychology, Social Work or other relevant Human Services discipline from an accredited four (4) year college or university. Graduate Degree preferred.

A minimum of two (2) years' experience, within that last five years, providing assessment and referral services to adults and/or adolescents suffering from substance related disorders.

Bilingual in Spanish preferred.